













2a. The Implementation Process (ongoing)



- Interviews with GPs [13], CLPs [14], Programme Management staff [3], Community Organisations' staff [28], Patients [14]
- 2 surveys (email questionnaires) of 40-50 respondents over 12months.

What is going on? What has been achieved? Match with expectations? Challenges and enablers to implementation? Changes to activities? Unexpected outcomes/processes

· Comparative case study method



Early findings: The Programme



Programme highly valued.

Satisfying:

- Activities for practice team wellbeing benefits for team morale and cohesion
- · Making links with community organisations (COs).

Barriers:

- Availability of local resources (especially for older people)
- Insecurity of funding and resultant high staff turnover in COs
- High demand for some services provided by COs
- Problems caused by austerity and changes in welfare support.

http://www.healthscotland.com/documents/27362.aspx



Early findings: Types of Links Worker Practices



All practices do the three main activities BUT vary in emphasis and context

The three types of Links practices:

- 1. The 'fully integrated' Links Practice
- 2. The 'partially integrated' Links Practice
- 3. The 'limited integrated' Links Practice



The 'Fully Integrated' Links Practice



- Very active in all areas: patient support, practice development & community networking
- · High engagement by practice staff
- · Pro-active community networking

Strong & shared leadership



The 'Partially Integrated' Links Practice Links Worker



- Active mainly in patient support
- Good engagement by practice staff
- Less active practice development & limited community networking

Committed and connected leadership but intermittent Community Links Practitioner support



The 'Limited Integrated' Links Practice Links Worker Study

- · Active mainly in patient support
- Some engagement by practice staff
- Some practice development & reactionary community networking

Disjointed leadership, intermittent Community Links Practitioner support, and challenging team dynamics



Preliminary Conclusions



Even with a relatively well resourced and developed intervention like the Links Worker Programme, the character of primary carebased social prescribing will vary depending on a range of factors including leadership capacity, availability of Links Worker support and team dynamics.



2b. Assessment of Effectiveness -Methods (Intervention and Comparator)



Short Term Patient Outcomes

- Self-completed questionnaire
- Baseline and 9 Follow-Up Measures include:
 - **Quality of Life**
 - Depression
- Self-Esteem
- Work and Social Adjustment
- Psychological Need-Burden of Multimorbidity
- Life Style

Short Term Staff Outcomes

- Self-completed questionnaire
- Baseline and 9 Follow-Up
- Measures include:
- Job Satisfaction **Team Climate**
- Morale
- Burnout
- Referral to Community
- Resources

Longer Term Patient Outcomes

measured through linkage of routinely held data on use of health and social care services



2b. Assessment of Effectiveness -Methods (Questionnaire Surveys)



Eligible Patients:

- Adult (18 years or older), able to consent, no contraindications identified by usual care provider
 - Intervention

Referred (plus self-referred) to Community Links Practitioner between March and December 2015. Permission sought for contact details to be passed onto study team

Comparator

Random sample of 1000 patients /Practice, mailed study questionnaire pack

Eligible Intervention and Comparator Staff:

Practice-based and attached staff who would be included by the Practice in Links Programme activities. Questionnaire pack distributed by Practice Manager



2b. Assessment of Effectiveness -**Progress**



Patient Questionnaire Survey

- recruited 300 intervention patients (51% of patients referred to study - big variation between Practices in proportion of eligible patients referred)
- Recruited 614 comparator patients (8% of random sample tended to be younger than intervention patients, mean age 51.6 years c.f. 56.0 years)
- On target to achieve at Follow Up approximately 75% of intervention and 90% of comparator patient cohorts

Staff Questionnaire Survey

- at Baseline recruited 134 staff (approximately 65% of eligible staff - more intervention than comparator, approximately 20% more)
- on target at Follow Up to achieve approximately 70% of eligible staff



Acknowledgements



Principal Investigators: Sally Wyke & Stewart Mercer

Co-investigators: Bridie Fitzpatrick, Mhairi Mackenzie, Alex McConnachie, Kate

Post-Doctoral Research Associate (Qualitative Lead): Nai Rui Chng Associated Investigator: Kathryn Skivington

Staff: Lesley Grant, John McLeod, Lesley Baird, Andisheh Bakhshi Students: Ailidh Lang, Mary McDonald

The Glasgow Links Worker Programme staff

Links intervention and comparison practice staff and local community organisations

Health and Social Care Alliance Scotland

Evaluation funded by NHS Health Scotland

