Academic Training Pathway for General Practice in Scotland
Short life Working group

Terms of Reference.

Purpose the group:

To propose an effective and achievable career pathway that will

• establish a critical mass of Academic General Practice posts in Scotland;
• encourage recruitment and retention into these posts

Membership:

• The Group will be chaired by Professor Frank Sullivan
• Membership of the group will comprise academic GPs in each of the five Scottish medical schools and representatives of key stakeholders including:
  o NES
  o CSO
  o SGHD
  o Health Boards
  o RCGP
  o An external reviewer

Accountability: Board for Academic Medicine

Working methods:
1. Review of existing documentation including the CSO report to March BfAM and its appendices as well as a scoping review of best practice.

2. Discussion with relevant stakeholders including:

   Medical Students

   Academic Foundation Year Doctors

   GPs in Training

   Postgraduate staff

   Academics in cognate disciplines

3. Development of an academic pathway based on the above.

4. Comparison of current situation with proposed pathway.

5. Develop proposals to fill identified gaps and resources required.

6. Develop annual review process with reports to BfAM.

**Meetings:**

The frequency of meetings will be determined by the need to provide timely reports, with the first interim report anticipated for the Board on 4 September 2019.